

Equality & Diversity Statement

Notts County Foundation is committed to acting with fairness, equity and above all values diversity in all its dealings, both as a provider of sport, physical activity, education, and health services, as well as being employers of people.

Notts County Foundation is dedicated to eliminate discrimination on the basis of sex, age, disability, race, religion, sexual orientation, pregnancy and maternity, marriage or civil partnership status or trans identity. We aim to provide accessible services, delivered in a way that respects the needs of each individual and does not exclude anyone. By demonstrating these beliefs Notts County Foundation ensures that it develops a workforce that is diverse, non-discriminatory and appropriate to deliver sport, physical activity, education, and health services.

Notts County Foundation intends to embed its equality and diversity values into everyday practice, policies and procedures so that equality and diversity becomes the norm for all.

Equality is not about treating everyone the same, it is about ensuring that access to opportunities are available to all by taking account of people's differing needs and capabilities.

Diversity to Notts County Foundation is about recognising and valuing differences through inclusion, regardless of age, disability, sex and gender, race, ethnicity and nationality, religion, belief, sexual orientation, trans identity, disability, parental and caring status, commitments outside work, part-time or shift work, language, union activity, HIV status, refugee and asylum seeker status, housing or employment status, marriage and civil partnership status perspectives, opinions and person values etc.

If you have experienced any form of exclusion at one of our events, sessions, activities or venues, please contact us via our website and we will investigate this and take appropriate action.